

Contribution Rates

LEOFF Plan 1			
FROM THIS DATE	THROUGH THIS DATE	MEMBER RATE	EMPLOYER RATE
03/01/70	12/31/71	.06	.0600
01/01/72	06/30/73	.06	.06125
07/01/73	06/30/76	.06	.0630
07/01/76	06/30/79	.06	.0610
07/01/79	06/30/81	.06	.0609
07/01/81	08/31/88	.06	.0616
09/01/88	02/28/94	.06	.0622
03/01/94	08/31/95	.06	.0617
09/01/95	08/31/97	.06	.0620
09/01/97	06/30/99	.06	.0618
07/01/99	04/30/00	.06	.0621
05/01/00	06/30/00	.06	.0625
07/01/00	04/30/02	.00	.0023
05/01/02	08/31/04	.00	.0022
09/01/04	Current	.00	.0019 ¹

1. Current employer contribution rate is zero. The administrative expense rate is .0019.